

DSC is very pleased to announce that this year's Charity Law conference is brought to you in partnership with Russell-Cooke (also authors of DSC's publication, *The Voluntary Sector Legal Handbook*).

Russell Cooke are a top 100, London based law firm with around 200 highly-regarded specialist solicitors and lawyers. They advise a mix of commercial, not-for-profit, regulatory and personal clients. The charity and social business team are recognised leaders in their field. They have extensive experience advising clients on legal matters in the charity sector and their solicitors have either worked or volunteered for charities, or served on trustee boards and committees.

About the speakers



Andrew Studd advises charities, social enterprises, trade associations and other membership and not-for-profit organisations on a wide range of charity and company law issues, constitutional and governance matters, commercial and service delivery contracts, mergers and incorporations, social finance and grant funding arrangements, joint ventures, collaborative working arrangements and reorganisations.



James Sinclair Taylor advises social enterprises, not for profit public bodies, including local authorities, mutuals and charities. He specialises in governance, constitutional issues, mergers and collaborative working, advising on sensitive contractual and funding issues, and risk management. Much of this work is supporting senior staff and trustees through development, growth, mergers and collaborations.



James McCallum specialises in property work for charities. As well as acting in transactional matters such as purchases and sales, business tenancies and development in connection with service provision and social regeneration, James advises on strategic property issues, property risk management and property disputes.



Chris Rowse works with charities, social enterprises and other not-for-profit organisations. He advises on a wide range of matters, including complex governance issues, commercial contracts and other agreements, constitutions (including for charities established by Royal Charter or statute), trading and fundraising, establishing and registering new charities, regulatory matters involving the Charity Commission, joint ventures and other collaborations and mergers.



Sukanya Ransford advises on a wide range of matters for charities and social businesses including governance, constitutional and company law issues, mergers and restructuring of charities, registering new charities and incorporations.



Fudia Smartt advises on a wide range of contentious and non-contentious employment matters across various industries and sectors. She has a wealth of experience in dealing with matters such as breach of contract claims, unfair redundancy selection, dismissal, harassment, whistle blowing and complex discrimination claims. Fudia is a member of both the Employment Lawyers Association and the Discrimination Lawyers Association.



Victoria Ehmann has particular experience in advising on governance matters for charities and social businesses as well as establishing new charities and trading subsidiaries, incorporations and restructuring of charities. She also advises on commercial agreements, collaborative ventures, data protection and intellectual property.



Jay Kennedy is DSC's Director of Policy and Research and has overall responsibility for DSC's policy, campaigns and research. He leads the team that researches funding information for DSC's well-known funding guides and websites.



Louise Veragoo NFP Tax Director is a direct tax specialist at haysmacintyre who has worked with organisations in the not for profit sector for over 15 years. Louise is familiar with working with charities, associations, clubs and other not for profit entities, as well as their commercial subsidiaries.



Phil Salmon is a VAT partner at haysmacintyre and has specialised in VAT for over 25 years. Prior to joining the profession he spent 9 years in HMRC culminating in a spell HMRC's Policy Unit. He advises a wide variety of profit and not for profit organisations, but spends approximately 60% of his time working with clients in the not for profit sector.



Tuesday 14 June 2016

Resource for London,
356 Holloway Road
London N7 6PA

Over the last 12 months the charity sector has been under media scrutiny like never before. Legal and regulatory compliance has never been more important.

With our expert speakers, this conference will help you identify key areas of legal and governance risks, how to overcome them and move ahead.

Charity Law Conference



directory of social change

Organised by:

RUSSELL-COOKE | SOLICITORS

Book now to secure your place:

www.dsc.org.uk/charitylaw

Whether you are new to the charity sector, a senior manager charged with compliance issues or an experienced trustee, this one day conference will help you prioritise issues and provide plenty of opportunities to ask questions and network with your peers.



Plenary Sessions:

Catherine Johnstone will speak about charity leadership from her direct CEO experience.

Hear from the new Chief Executive of the Fundraising Regulator, **Stephen Dunmore**, about impending changes to fundraising regulation.



Join the conversation

Keep up-to-date with what's happening at the conference and in the sector:

@DSC_Charity
@RCCharityteam

Book now to secure your place:

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DSC is very pleased to announce that this year's Charity Law conference is brought to you in partnership with Russell-Cooke Solicitors

One of the Country's top 100 law firms, Russell-Cooke offer a full range of services to commercial and charitable organisations, social businesses, public sector bodies, regulators and individual clients.

The charity and social business team provides practical legal advice to hundreds of charities and other not for profit organisations varied in legal structure and area of operation, ranging from household names to "kitchen table" and start up charities.

Their specialist lawyers have a national reputation in their field and first-hand experience of the sector.

They advise on:

- governance and constitutional matters
- operational matters such as fundraising and contracting
- mergers and collaborative working arrangements
- all aspects of employment law including TUPE, and dealing with employment tribunals and claims.

Their specialist property lawyers understand the complexities of charities holding property on special trusts and their obligations in relation to the disposal of charity land. They also deal with acquisitions, disposals and developments of property including planning and construction matters.

Price:

Band A: **£210** Early bird discount A: **£190**
Band B: **£260** Early bird discount B: **£240**
Band C: **£460** Early bird discount C: **£440**

Band A: is for voluntary and community organisations with a turnover of up to £500,000.

Band B: is for voluntary and community organisations with a turnover of over £500,000.

Band C: is for statutory and commercial

Early bird discount

9:30 – 10:00 Registration & Refreshments

10.00 – 10.10
Welcome and Introduction



Debra Allcock Tyler
CEO, DSC



Andrew Studd
Partner, Russell-Cooke

10.10 – 11.00 Plenary Session



Catherine Johnstone
Chair, DSC

Leadership in the Charity Sector

Catherine will share her 23 years of Chief Executive experience and relate these to the current challenges that the charity sector faces. Passionate about the sector, she will remind us about the evolution of charity and why it is even more important for society today.

Her most recent CEO role was with Samaritans, where she led the charity through six years of transformational change enabling a much broader service offering.

Choice of three workshops:

11:20 – 12:30

Keeping up with employment law

This workshop will help you stay abreast of the changes in employment law. In particular this session will look at some of the significant developments over the last 12 months including collective redundancy, the Working Time Regulations, Whistleblowing, the TUPE Regulations and Employment Tribunal fees.

Speaker: *Fudia Smartt*

11:20 – 12:30

Understanding your constitution – what's REALLY important

This session is essential for anyone considering whether their governance structure is fit for purpose. We will explain the charitable company and the charitable incorporated organisation structures and consider the differences between the two. Giving you a core understanding of issues to consider in your governing documents, explain the key provisions and help you identify critical issues.

Speakers: *Sukanya Ransford and Victoria Ehmann*

11:20 – 12:30

Merger and Collaboration – how do we do it?

Driven by a number of different factors many boards of trustees are increasingly considering mergers, and other forms of collaboration, as part of their strategic thinking. This session will highlight the key issues that need to be considered, common legal structures used and pitfalls to avoid.

Speaker: *Andrew Studd*

12:30 – 13:40 Lunch & Networking

13.40– 14.30 Plenary Session



Stephen Dunmore
The Fundraising Regulator

The Fundraising Regulator - Progress, Plans and Next Steps

Stephen will speak about the new regulatory system for fundraising and its implication for charities.

Stephen Dunmore is currently Chief Executive of the Fundraising Regulator and a trustee of The Prince's Countryside Fund. He was previously Chief Executive of the New Opportunities Fund and the Big Lottery Fund.

Choice of three workshops:

14:30 – 15:40

Charity Trading, tax & VAT – a refresher

Many charities have grown their income by carrying out trading activities, but there are legal and tax restrictions on a charity's ability to trade. We'll be looking at the ways in which a charity can trade, how you can benefit from the tax exemptions that are available, when to consider using a trading subsidiary and some of the common issues that arise to avoid.

Speakers: *Chris Rowse, Louise Veragoo and Phil Salmon*

14:30 – 15:40

Property and Buildings – avoiding legal pitfalls

Most charities make use of buildings, either for administrative purposes or in order to carry out their operations. Property brings with it a complex network of legal relationships with other owners, funders, and users, and if these relationships are not correctly managed this can result in unnecessary claims, penalties and tax liabilities. This session looks at the main areas of risk for trustees and executives in relation to the property that they use, manage or occupy with guidance on how to manage those risks.

Speaker: *James McCallum*

14:30 – 15:40

How to do a governance review and governance best practice

Good governance doesn't just occur. The collapse of Kids Company and other events dramatically demonstrate the need to examine the structures and processes you have in place if you are to deliver good governance. This session will look at the different approaches to reviewing your governance arrangements and will help to identify the most common areas where steps are likely to be needed to achieve better governance in your organisation.

Speaker: *James Sinclair Taylor*

16.00 – 16:45 Panel Discussion

A Brave New World
Key legal and practice developments in the sector, covering the new Protection of Charities Act, fundraising, social finance, data protection and governance issues.



Andrew Studd



James Sinclair Taylor



Chris Rowse



Jay Kennedy

16.45 – 18.00 Wine & Networking