

Elevating Your Governance: Applying the Charity Governance Code

Tesse Akpeki, 21 March 2018

Governance is...

The systems and processes concerned with the:

- **Overall direction:** effectiveness, supervision and accountability of an organisation
- **Current climate:** culture, behaviours, transparency, disclosure, reputation, confidence, delegation, decision making, sustainability, privacy, digital, social media, data protection, cyber security and fundraising. The Charities (Protection and Social Investment) Act 2016



Effective or ineffective...

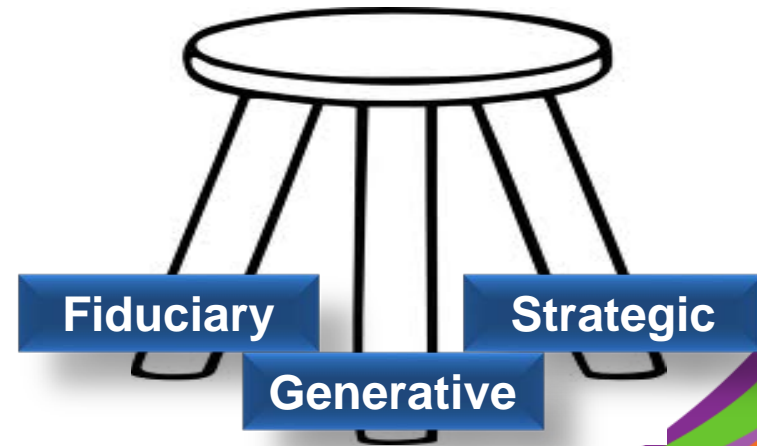
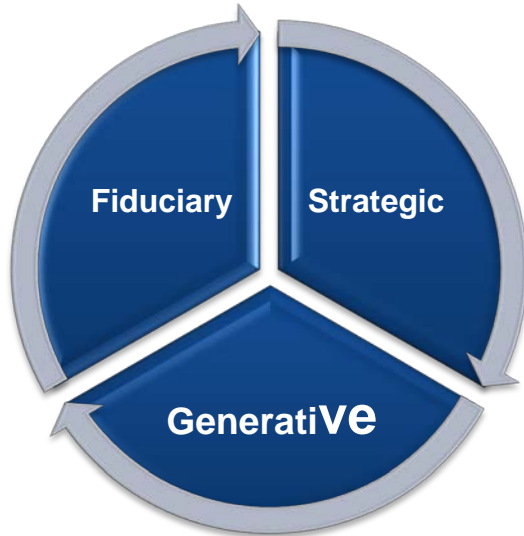
- Knowledge and skills
- Systems and procedures
- Culture and behaviour?
 - Individual behaviour



- Budget and forward plan **UR**
- Financial controls
- Management information
- Conflict of interest policy
- Risk register/policy
- Reserves policy
- Asset register
- Expenses policy **ou**



Governance as Leadership



The Essential Trustee

6 main duties



The new Charity Governance Code

Charity Governance Code

Published by the
Good Governance
Steering Group

dsc
directory of soci



NCLVO

acevo

Charity Leaders Network



**Small
Charities
Coalition**

Informing | Supporting | Connecting



**Association
of Chairs**

Supporting charity and non-profit chairs

icsa

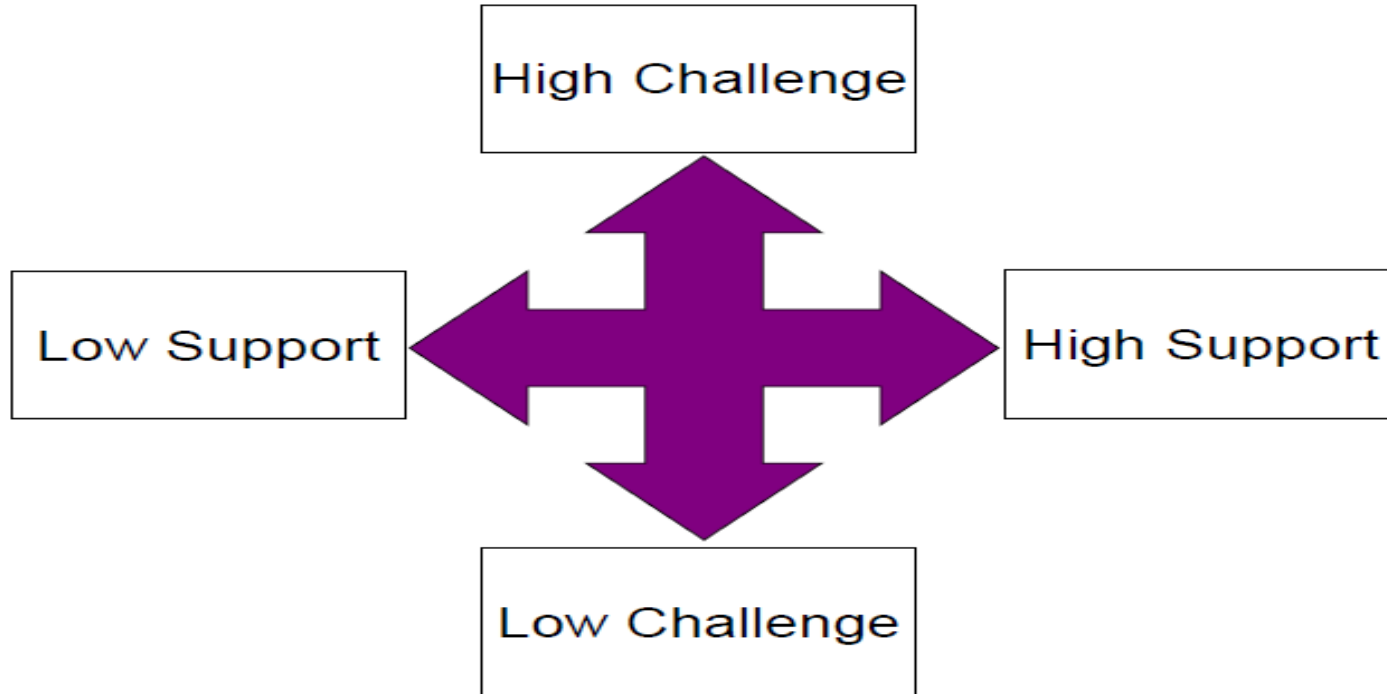
The Governance
Institute

<https://www.charitygovernancecode.org/en>

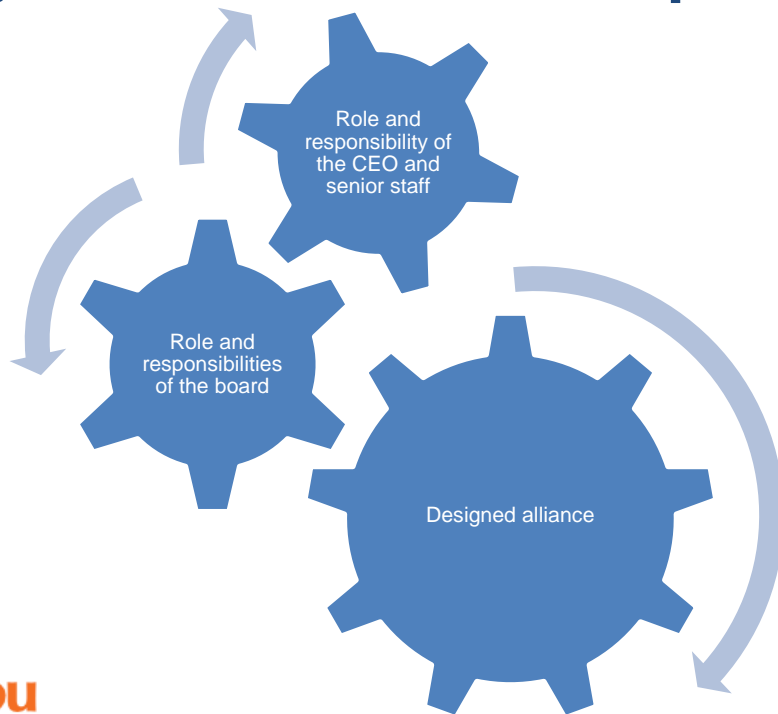
Foundation



Challenge / Support



Board and senior management as a top team



Performance Framework

Review Risk

Assess the appetite for risk

Balancing risk with innovation and creativity



Board Assessment

Board evaluation

Trustee/Chair assessments



Deep Dive Discussion (retreat)

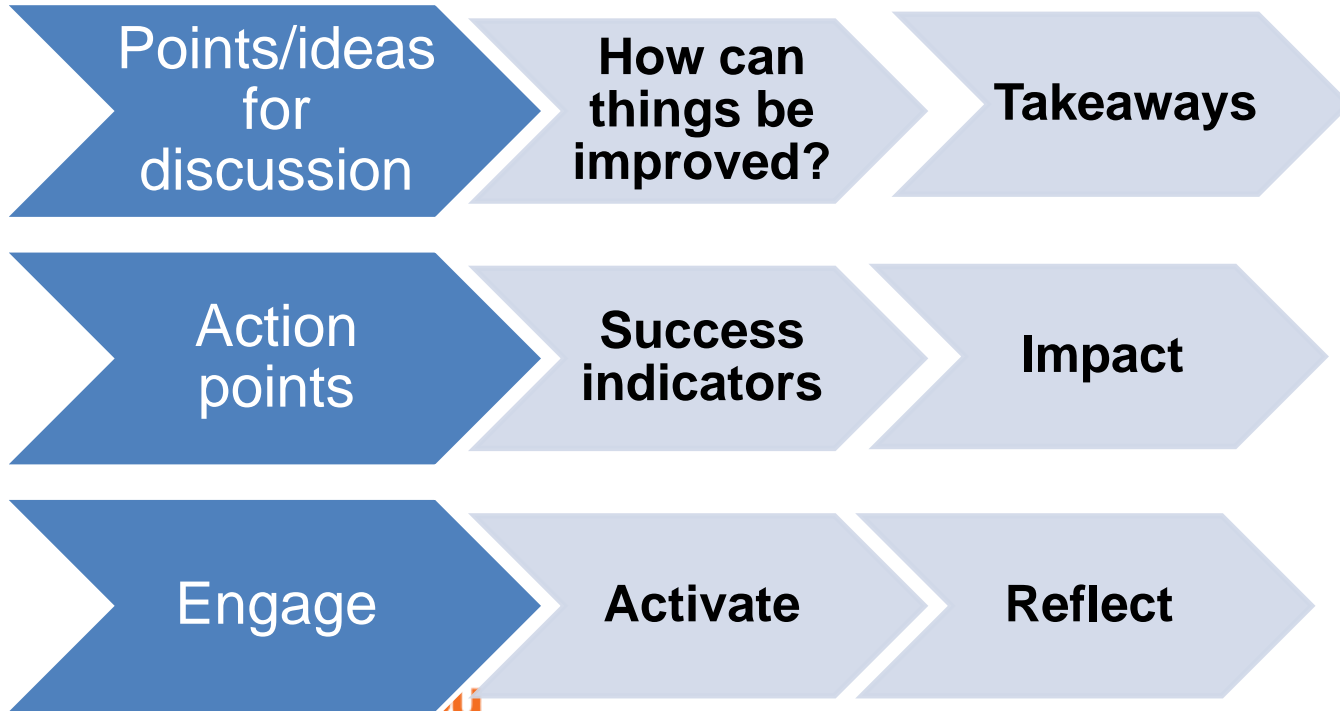
Strategic questions

Board engagement

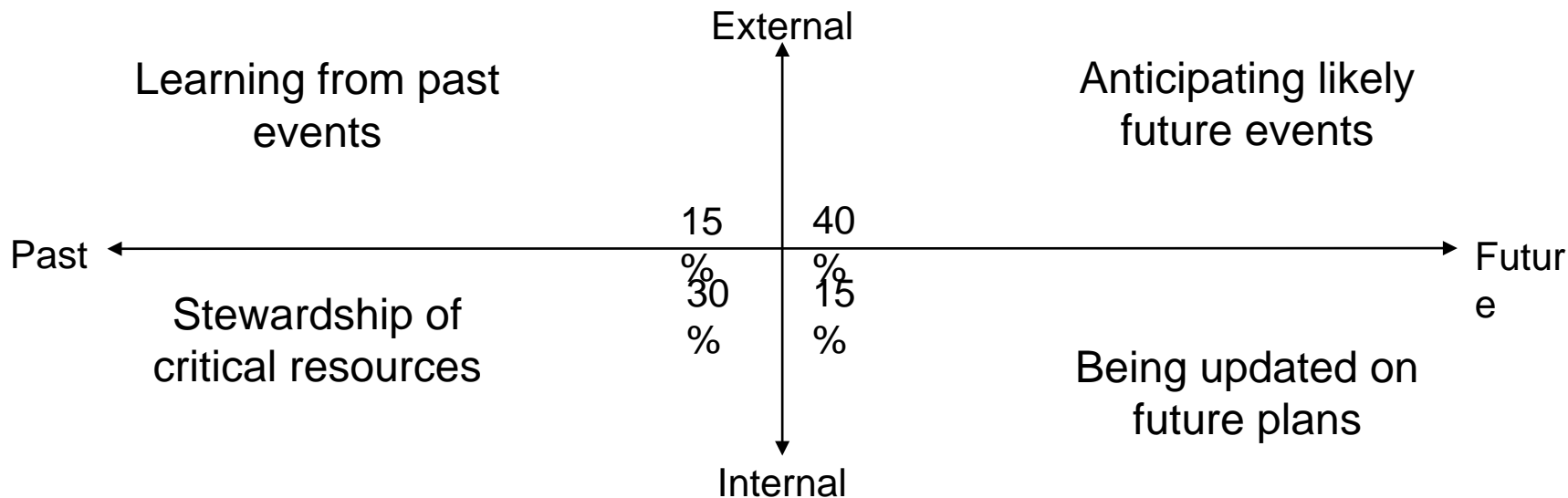
Working together...



Developing a governance dash board



The board framework



Copeman & Forest, Cass Centre for Charity effectiveness (2011)



helping you
to help others