**Charity Leaders’ Summit**

**Leading through challenging times**

Tuesday, 20 October 2020 | online

**Preliminary Programme – all sessions & timings subject to change**

08.45 – 09.00 **Welcome remarks**

09.00 – 09.30 Opening keynote
**Leading through challenging times**

09.30 – 10.30 Panel discussion
**How can we stop racism in the charity sector?**

Recent surveys have shown that the UK charity sector lacks behind other sectors in employing a diverse workforce: only 9 percent of staff in charities are from a BAME background for example, compared to 12 per cent in both the public and private sectors.

* + - * The figures: diversity in senior leadership, across staff and in trusteeship
			* Why is the charity sector still struggling to achieve greater diversity and
			what is preventing us from making it a priority?
			* What can and needs to be done by the sector collectively and what are steps every single charity can take to improve diversity and inclusion in their organisation?
			* Learning from diversity champions and other sectors: What strategies
			and measures have proven successful elsewhere and could be adopted by charities

10.30 – 10.45 Break

10.45 – 11.30Presentation **Resilient Leaders**

The pressure on leadership with increased public attention, social media never far away and an increased reflection on our own wellbeing and mental health sets dizzying challenges for the charity CEO. Recognising the huge energy, passion and commitment of the average charity leader, this session will explore what might be required to maintain that same drive for a sustained career at the top of voluntary organisations.

11.30 – 11.45 Break

11.45 – 12.30 Presentation **Striving for more**

In a constantly shifting and uncertain external environment, it’s just too easy for us charities to get distracted, lower our expectations on what we can achieve, and lose focus of our original goals. But as charity leaders, we simply can’t let that happen. In this speech, the speaker will talk about why it is crucial for charity leaders to maintain ambition and continue to strive for change despite whatever the outside world throws at us.

12.30 – 14.00 Lunch break

14.00 – 15.00 Panel discussion
 **Leadership skills in a virtual world**

The sudden change to working remotely has thrown many charities into the deep end: virtually overnight, previously office-based workforces have moved to a fully remote set up.

* How can we charity leaders run our organisations effectively in a virtual world?
* How can we come up with new ways of collaborating and communicating outside the traditional office environment?
* How do we ensure our staff’s well-being and morale when we can’t speak to them face to face?
* What are the advantages and disadvantages of a traditional office set up vs remote working, and can we get the best of both worlds with a more flexible approach between the two extremes?

15.00 – 15.15 Break

15.15 – 16.15 Panel discussion
**Recruiting a strong board**

Charity trustees are vital to your organisation’s success and arguably some if not the most important hires you’ll make. Yet a large number of charity leaders report finding it very difficult to find the right trustees. What is it that makes trustee recruitment so tough for many charities and how can we overcome these barriers?

16.15 – 17.00 Panel discussion
**A look ahead – planning for after the pandemic**

17.00 **Closing remarks**