


Why fundraisers should care about safeguarding

Peter Wright & Cathy Johnson





Our vision is a world
where every child
and adult can feel,
and be, safe.

Our Mission



Equip



Empower



Encourage

A stylized graphic of a person in dark blue, holding a large pink sign. The person's head is a circle, and their body is a simple shape with two circular hands. The sign is a rounded rectangle with white text.

0303 003 1111

Helpline
Option 2

About you



Before we start



Time Keeping



Handouts



Ask questions



Sensitive content



Confidentiality



Get support

What is 'Safeguarding'?



**Setting the scene:
Oxfam GB**



THE TIMES

Friday February 9 2018 | thetimes.co.uk | No 72453

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Top Oxfam staff paid Haiti survivors for sex

● Charity covered up scandal in earthquake zone ● Girls at 'Caligula orgy' may have been under-age

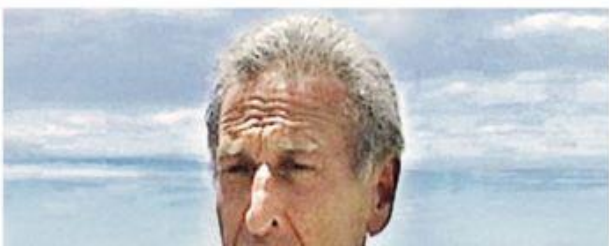
TIMES INVESTIGATION

Sean O'Neill Chief Reporter

One of Britain's biggest charities covered up the use of prostitutes by senior aid workers in earthquake-torn Haiti.

A Times investigation has found that Oxfam, which receives £300 million a year in British government funds and public donations, allowed three men to resign and sacked four for gross misconduct after an inquiry into sexual exploitation, the downloading of pornography, bullying and intimidation.

A confidential report by the charity said that there had been 'a culture of impunity' among some staff in Haiti and concluded that children were being



Human eggs grown in lab offer hope to infertile

Tom Whipple Science Editor Helen Purtick

Human eggs have been grown to maturity outside the body for the first time in a breakthrough for fertility science.

Scientists at the University of Edinburgh announced that they had removed egg cells from women's ovarian tissue and developed them in a laboratory to the point where they were ready to be fertilised. The advance may one day be used as an alternative to IVF to help older women to conceive. It could also help to preserve the fertility of girls undergoing cancer treatment.

Evelyn Telfer, the senior scientist involved, said that the work was the culmination of 30 years of research to better understand the early stages of reproduction. Scientists can now study egg development in the laboratory.

60p

QUALITY, CONCISE - THE FUTURE OF INDEPENDENT JOURNALISM

FOOTBALL **Ritchie's surprise goal ruins Jose's day**

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Oxfam faces day of reckoning

International Development Secretary to meet charity for showdown talks as Haiti sex scandal deepens

Priti Patel suggests Government was complicit in 'culture of denial' across aid sector

Oxfam chair says independent review will work to improve safeguarding against abuse

MONDAY 12 FEBRUARY 2018

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Daily Mail

TUESDAY, FEBRUARY 13, 2018

www.dailymail.co.uk

NEWSPAPER OF THE YEAR

65p

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ANSWERS TO THE 100 QUESTIONS

GPs ARE MOST OFTEN ASKED

PULLOUT SEE PAGE 43

ABUSE RIFE IN OXFAM SHOPS

REVEALED: 123 claims of sex harassment in High St stores ++ Whistleblower: Workers abroad offered aid for sex ++ Damning proof charity ignored warnings

■ Why Labour doesn't want a second referendum Page 9 ■ Slave farm? No, we love it, say migrants Pages 22-23

OXFAM SCANDAL 'TIP OF ICEBERG'

by DANIEL BINNS

REVELATIONS that charity workers sexually exploited disaster survivors are the 'tip of the iceberg', a former government minister has claimed. Aid bosses are in denial about sexual exploitation, Priti Patel said after it emerged Oxfam staff sent to help Haiti



Patel: Child sex abusers rife in aid sector

'Denial': Former minister Priti Patel says charities fail to face up to sex predators

recover from the 2010 earthquake had hired prostitutes there for sex parties. The ex-international development secretary said 'predatory paedophiles' had infiltrated charities. And she told BBC Radio 5 Live's Penar's Politics yesterday: 'There has been, in my view, not just a cover-

up with Oxfam, there is a culture of denial in the aid sector about the exploitation and sexual abuse that has taken place historically for decades.' The comments follow an investigation by The Times that revealed Oxfam let three men resign and sacked four others for gross misconduct after an

inquiry into sexual exploitation. The charity has been accused of failing to disclose full details to watchdogs of its findings about the behaviour.

A report had said there was evidence of a 'culture of impunity' among some staff in Haiti and warned that sexual exploitation of children could not be

Continued on Page 4

The Mail

ON SUNDAY

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NEW BOSS OF OXFAM ACCUSED OF SEX COVER-UP

He was brought in to clean up after Haiti scandal but now whistleblower speaks out

OXFAM'S NEW boss has been accused of covering up a scandal over the sexual exploitation of children in Haiti. The charity's former chair, Priti Patel, was accused of hiring a former government minister to help her clean up the scandal. The former minister, Priti Patel, was accused of hiring a former government minister to help her clean up the scandal. The former minister, Priti Patel, was accused of hiring a former government minister to help her clean up the scandal.

EXCLUSIVE REVEALS BOSS JOB

What happened?

- **2011:** Six Oxfam staff members in Haiti leave the charity after being found guilty of misconduct.
- **2017:** Charity Commission contacts Oxfam after being alerted it sacked former country director for Nigeria, after she made allegations of sexual by a colleague.
- **2018:** Penny Mordaunt, international development secretary says government funding 'not guaranteed'.

Haiti's government stops Oxfam GB from working in the country.

**OXFAM
ANNUAL
REPORT &
ACCOUNTS**
2018/19



4th November
2019

thirtyone:
eight 

What was the impact on fundraising?

- 7,000 regular givers cancelled direct debits
- Regular giving fell from £52.2m in 2018 to £47m in 2019
- Income from government, institutional donors and other public authorities fell from £209.3m to £185.9m
- UK government reduced its funding to Oxfam from £21.7m to £18.8M
- Celebrities withdrew their support
- Job losses – 111 roles made redundant
- Forced it to scale back its operations

“Underlying income, which is derived principally from Oxfam GB’s public fundraising and trading operations as well as from a variety of governmental and institutional donors, was and continues to be adversely affected following revelations of the safeguarding issues in Haiti...”

Oxfam GB

Guardian/ICM poll

35% said they were less likely to donate to humanitarian charities in the future,

52% of existing donors said they would now be less likely to fund humanitarian causes.

What are we required to do?

“Protecting people and safeguarding should be a governance priority for all charities, regardless of size, type or income, not just those working with children or groups traditionally considered at risk. It is essential for trustees to take reasonable steps to safeguard beneficiaries from abuse.”

**Charity Commission Strategy for Dealing with
Safeguarding Issues in Charities**

December 2017

Who are we safeguarding?

- The charities beneficiaries
- The charities assets and resources
- The charities staff and volunteers

How are we safeguarding?

1. Policy, procedures, codes of conduct

- A safeguarding policy is an essential document
- Policies and procedures should reflect the nature of the activities of your organisation
- Codes of Conduct set out the way everyone should work and behave in their role

2. Training

- Equipping
- Teamwork
- Time to talk and debrief



3. Safer Recruitment



4. Management of Workers

- Training
- Teamwork
- Time to talk and debrief



5. Working Safely

- Risk assessing activities
- Health and Safety
- Insurance
- Regular monitoring (self-audit)
- Risk register to include safeguarding

6. Communicating Effectively

- Communications available in different formats
- Complaints procedure
- Service user involvement
- Appropriate confidentiality

7. Responding to Concerns

- Recognising possible indicators of abuse
- Robust initial response
- Record keeping
- Knowing when to involve statutory authorities

8. Pastoral Care

- Ensuring support is available to all those affected by abuse

9. Working with those who may pose a risk

- Proportionate risk assessment and appropriate measures to manage risks
- Supervision contract
- Designated monitoring and support team
- Liaison with outside agencies if appropriate

10. Working in Partnership

- Ensuring beneficiaries are suitable (due diligence)
- Complexities of international context
- Reporting serious incidents to the Charity Commission

Case scenario



Case scenario - feedback



Where can we get additional support?

Charity Commission

Safeguarding Guidance –

Policy Paper – Strategy for Dealing with Safeguarding Issues in Charities:

<https://www.gov.uk/government/publications/strategy-for-dealing-with-safeguarding-issues-in-charities/> strategy-for-dealing-with-safeguarding-issues-in-charities/

Safeguarding and Protecting People for Charities and Trustees:

<https://www.gov.uk/guidance/safeguarding-duties-for-charity-trustees>

National Council for Voluntary Organisations (NCVO) –

Online Safeguarding Resource Hub:

<https://knowhow.ncvo.org.uk/safeguarding/safeguarding#>

A stylized graphic of a person in dark blue, holding a large pink sign. The person's head is a circle, and their body is a rounded rectangle. The sign is a larger rounded rectangle with white text. The background is white with pink geometric shapes on the left and right sides.

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Helpline
Option 2

What is our next step?

- Do we have a policy?
- Does everyone know how to respond to a concern?
- Are we recruiting safely (including DBS checks)?
- Are we training & supporting our workers and volunteers?
- Do service users know how we safeguard?

After today I will ...



Any questions?

